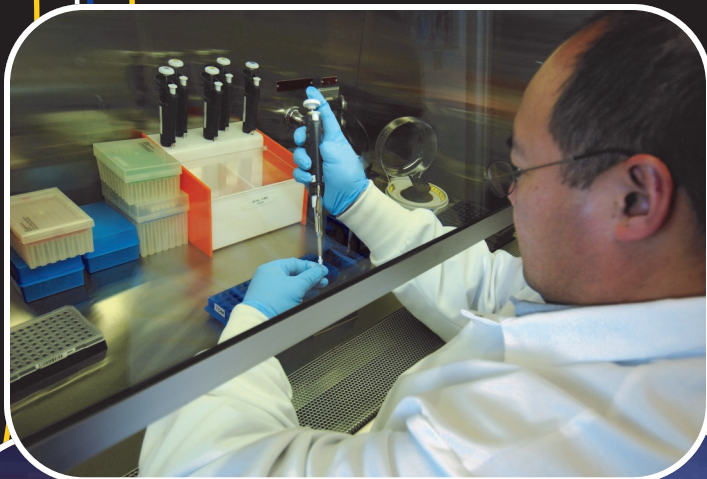




The Alameda County Sheriff's Office
Invites Applications for

CHIEF FORENSIC PATHOLOGIST



acgov.org/hrs

Alameda County Sheriff's Office

The Alameda County Sheriff's Office is a full service law enforcement agency. Currently, the Office has more than 1500 authorized positions, both sworn and professional staff. The ACSO is organized into five divisions. Each division has responsibility for different public protection functions. The ACSO has numerous work locations spread throughout the county and is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the American Correctional Association (ACA). Additionally, the Sheriff's Office inmate health care provider, Corizon, has extensive experience working with the National Commission on Correctional Health Care (NCCHC), the National Sheriffs Association, the American Jail Association, the National Patient Safety Foundation and multiple local and state organizations. Additionally, the Sheriff's Office Crime Lab is nationally accredited by the American Society of Crime Laboratory Directors (ASCLD). The Sheriff's Office Explosive Ordnance Disposal Unit has also been awarded national accreditation through the Bomb Squad Commanders Advisory Board.



The County of Alameda



Alameda County, located on the east side of San Francisco Bay, is California's seventh-largest county. The County employs 9,080 full-time employees and operates on an annual budget of \$2.39 billion. Oakland, the County seat, is California's eighth largest city. One and a half million people call Alameda County home and live in a variety of incorporated cities, unincorporated communities and rural areas. As a major urban county, Alameda provides a full range of services to its citizens. The County is a blend of culturally and ethnically diverse communities, and its mixture of cosmopolitan and suburban areas provides the perfect environment for families and their active lifestyles. The County offers extensive cultural resources, countless recreational opportunities and an array of fine public and private colleges and universities.

The Coroner's Bureau

The mission of the Alameda County Sheriff's Office Coroner's Bureau is to serve and protect the interests of the community by determining the cause, circumstances and manner of sudden or unexplained deaths, and by identifying deceased persons and notifying their next of kin, regardless of where they may live in the world, while ensuring the deceased and their property are treated with the utmost respect and dignity. We accomplish our mission through the use of peace officer investigators, forensically trained pathologists and consultants, and other scientific methods of inquiry. We serve as an independent finder of fact in our search for the truth. The Coroner's investigation and conclusions strive to provide a balance to the scales of justice and seek resolution to medical mysteries. The Coroner's Bureau is currently in the process of designing a new, state of the art, facility with a convenient location and attractive surroundings.



The Position of Chief Forensic Pathologist

The Chief Forensic Pathologist reports to the Coroner's Bureau commanding officer. In addition to performing the duties of a forensic pathologist, the incumbent is responsible for the coordination of medical forensic activities conducted by other forensic pathologists. The Chief Forensic Pathologist performs professional level, forensic medical evaluation and analysis involved with determining the cause, manner and circumstances of death and injuries sustained by deceased persons; develops forensic evidence for use in legal proceedings; testifies and serves as an expert witness in court concerning findings and coordinates the work of forensic pathologists and other staff.



Compensation and Benefits

Alameda County offers a competitive compensation and benefits package.

The annual salary range is from \$173,617.60 to \$243,900.00 annually based on qualifications and experience.

Additional benefits include:

- Defined Benefit Retirement Plan covered by the 1937 Act
- Management Benefits Cafeteria Plan
- Health and Dental Insurance
- Life/Accident Insurance
- Paid Vacation & Sick Leave
- Paid Management Leave (up to 7 days annually)
- Holidays (11 paid holidays; 4 floating holidays)
- Dependent Care Salary Contribution Plan
- Deferred Compensation Plan

APPLY ON-LINE AT:
acgov.org/hrs

The Ideal Candidate

The ideal candidate for this position will have a proven background in forensic pathology, and demonstrated experience in providing expert testimony in a court of law. The ability to create and lead teams, organize and prioritize the work of others, and build collaborative relationships are key ingredients for a successful candidate. In addition, the Chief Forensic Pathologist will have strong analytical, written and verbal communication skills; and understand the importance of fostering a commitment to the County and the Sheriff's Office's mission, values and goals.

Critical Attributes For Success

- **A successful team builder** - Uses appropriate interpersonal styles to help build a cohesive team and accomplish the team's goals.
- **Effectively maximizes personnel resources** - Allocates tasks and responsibilities to maximize the individuals' and organization's effectiveness.
- **Commits to one's work** - Demonstrates a willingness to commit one's time and best efforts to accomplishing organizational goals.
- **Approaches change positively** - Maintains effectiveness when experiencing major changes in work responsibilities or environment.
- **Operates with integrity** - Interacts with others in a way that gives them confidence in one's intentions and those of the organization.
- **Maintains focus under pressure** - Exhibits stable performance under stress or opposition.
- **Maintains an exceptional level of quality** - Accomplishing tasks by considering all areas involved, accurately checks processes and tasks.
- **Excels in technical knowledge and skill** - keeps up with current developments and trends in the field of forensic pathology.
- **Communicates effectively** - Clearly conveys information and ideas.

Professional Qualifications

EDUCATION: Possession of an M.D. or O.D. degree conferred by an accredited medical school (information concerning the acceptability of degrees can be found in the brochure “Educational Requirements” which is available on the Alameda County employment website and at the Human Resource Services office); **AND**

CERTIFICATION: Completion of a recognized residency program leading to board certification in forensic pathology and possession of board certification in forensic pathology, or board eligibility in the specialty of forensic pathology as determined by the American Board of Pathology; **AND**

LICENSE: Possession of a license to practice medicine in the State of California.

SPECIAL REQUIREMENTS:

The duties of this position may require twenty-four hour on-call availability to respond to scenes of sudden death or injury, or to respond to hospitals to facilitate organ donor requests.

Application Process

**Applicants must apply on-line at: acgov.org/hrs
We will be accepting applications on an on-going basis until we receive a sufficient number of applications. Please apply immediately if you are interested.**

Candidates must visit our website and complete an online application and answer the supplemental questions to be considered further. Applications will be reviewed to determine those that meet the minimum qualifications for the position. Dependent on the number of applicants, applications may also be reviewed to determine those best qualified for the position.

Questions or Inquiries

Should you have any additional questions regarding this position feel free to contact:



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